

# Application for Employment

## FURNITURE RENTALS, INC.

EMPLOYMENT WITH FURNITURE RENTALS, INC. IS AT-WILL. THIS MEANS THAT THERE IS NO GUARANTEED DURATION OF EMPLOYMENT AND EITHER FURNITURE RENTALS, INC. OR THE EMPLOYEE MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT PRIOR NOTICE.

PLEASE PRINT

Position applied for \_\_\_\_\_ Date of application \_\_\_/\_\_\_/\_\_\_

Name:

LAST

FIRST

MIDDLE

Address:

STREET

CITY

STATE

ZIP CODE

Home phone (\_\_\_\_) \_\_\_\_\_ Mobile Phone (\_\_\_\_) \_\_\_\_\_ Personal email \_\_\_\_\_

Are you at least 18 years of age?  Yes  No Social Security # \_\_\_\_\_

Have you ever been employed with this Company before?  Yes  No

Do you have any relatives who are employed by the Company?  Yes  No If so, who? \_\_\_\_\_

Are you legally eligible for employment in this country?  Yes  No

Date available for work \_\_\_/\_\_\_/\_\_\_ Type of employment desired  Full-Time  Part-Time

Can you work overtime or extended hours on little or no notice if needed? ?  Yes  No

Are you able to meet the attendance requirements of the position?  Yes  No

Have you been convicted of, or plead guilty to, a crime in the last seven (7) years?  Yes  No

If yes, please explain \_\_\_\_\_

CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. EACH INSTANCE AND EXPLANATION WILL BE CONSIDERED IN RELATION TO THE POSITION FOR WHICH YOU ARE APPLYING.

Driver's license number \_\_\_\_\_ State \_\_\_\_\_ Do you have any points/infractions on your driving record?

\_\_\_\_\_ If yes, explain: \_\_\_\_\_

Salary or wages desired \$ \_\_\_\_\_

### Employment History

Provide the following information for your past four (4) employers, assignments or volunteer activities, starting with the most recent.

FROM	TO	EMPLOYER	TELEPHONE ( )
JOB TITLE		ADDRESS	
IMMEDIATE SUPERVISOR AND TITLE		SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES	
REASON FOR LEAVING		HOURLY RATE/SALARY START \$ _____ PER _____ FINAL \$ _____ PER	
FROM	TO	EMPLOYER	TELEPHONE ( )
JOB TITLE		ADDRESS	
IMMEDIATE SUPERVISOR AND TITLE		SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES	
REASON FOR LEAVING		HOURLY RATE/SALARY START \$ _____ PER _____ FINAL \$ _____ PER	

FROM	TO	EMPLOYER	TELEPHONE ( )
JOB TITLE		ADDRESS	
IMMEDIATE SUPERVISOR AND TITLE		SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES	
REASON FOR LEAVING		HOURLY RATE/SALARY START \$ _____ PER _____ FINAL \$ _____ PER	
FROM	TO	EMPLOYER	TELEPHONE ( )
JOB TITLE		ADDRESS	
IMMEDIATE SUPERVISOR AND TITLE		SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES	
REASON FOR LEAVING		HOURLY RATE/SALARY START \$ _____ PER _____ FINAL \$ _____ PER	

May we contact your present employer? ?  Yes  No

### Skills and Qualifications

Summarize any training, skills, licenses, and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying. \_\_\_\_\_

### Educational Background

NAME AND LOCATION	YEARS COMPLETED	DID YOU GRADUATE?		COURSE OF STUDY
		MAJOR	DEGREE	
HIGH SCHOOL				
COLLEGE				
OTHER				

### Military Service

Branch: \_\_\_\_\_ From: \_\_\_\_\_ to

Rank at discharge: \_\_\_\_\_ Type of discharge:

If other than honorable, explain: \_\_\_\_\_

### References (other than relatives)

NAME	TELEPHONE	YEARS KNOWN
	( )	
	( )	
	( )	

Emergency Medical Contact: \_\_\_\_\_  
Phone number of such contact person: \_\_\_\_\_

### ACKNOWLEDGEMENT

I UNDERSTAND THAT IF I AM EMPLOYED, ANY MISREPRESENTATION OR MATERIAL OMISSION MADE BY ME ON THIS APPLICATION MAY RESULT IN CANCELLATION OF THIS APPLICATION OR IMMEDIATE DISCHARGE FROM EMPLOYMENT, WHENEVER IT IS DISCOVERED.

I GIVE FURNITURE RENTALS, INC. THE RIGHT TO CONTACT AND OBTAIN INFORMATION FROM ALL REFERENCES, EMPLOYERS, EDUCATIONAL INSTITUTIONS AND TO OTHERWISE VERIFY THE ACCURACY OF THE INFORMATION CONTAINED IN THIS APPLICATION. I HEREBY RELEASE FROM LIABILITY FURNITURE RENTALS, INC. AND ITS REPRESENTATIVES FOR SEEKING, GATHERING AND USING SUCH INFORMATION FOR EMPLOYMENT-RELATED PURPOSES AND ALL OTHER PERSONS, CORPORATIONS OR ORGANIZATIONS FOR FURNISHING SUCH INFORMATION.

FURNITURE RENTALS, INC. DOES NOT UNLAWFULLY DISCRIMINATE IN EMPLOYMENT AND NO QUESTION ON THIS APPLICATION IS USED FOR THE PURPOSE OF LIMITING OR EXCUSING ANY APPLICANT FROM CONSIDERATION FOR EMPLOYMENT ON A BASIS PROHIBITED BY STATE OR FEDERAL LAW.

THIS APPLICATION IS CURRENT FOR ONLY 60 DAYS. AT THE CONCLUSION OF THIS TIME, IF I HAVE NOT HEARD FROM FURNITURE RENTALS, INC. AND STILL WISH TO BE CONSIDERED FOR EMPLOYMENT, IT WILL BE NECESSARY TO FILL OUT A NEW APPLICATION.

IF I AM HIRED, I UNDERSTAND THAT I AM FREE TO RESIGN AT ANY TIME, WITH OR WITHOUT CAUSE AND WITHOUT PRIOR NOTICE, AND FURNITURE RENTALS, INC. RESERVES THE SAME RIGHT TO TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE AND WITHOUT PRIOR NOTICE. THIS APPLICATION DOES NOT CONSTITUTE AN AGREEMENT OR CONTRACT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OR DEFINITE DURATION. I UNDERSTAND THAT NO REPRESENTATION BY AN EMPLOYEE OF FURNITURE RENTALS, INC. HAS THE AUTHORITY TO MAKE ASSURANCES TO THE CONTRARY.

**I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions. I also understand that I may be required to take a pre-employment drug test and consent to such testing.**

Signature of Applicant: \_\_\_\_\_ (Required)  
Date \_\_\_/\_\_\_/\_\_\_

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER